

Director of Operations-PRO007449

Merck & Co. Inc., established in 1891, is a global research-driven pharmaceutical company dedicated to putting patients first.

Join us and experience our culture first-hand - one of strong ethics & integrity, diversified experiences and a resounding passion for improving human health. As part of our global team, you'll have the opportunity to collaborate with talented and dedicated colleagues while developing and expanding your career.

Position Summary: Provide leadership and direction to department in support of various product development programs while maintaining adherence to cGMP regulations.

In this position you will have the opportunity to:

- Direct cGMP Therapeutic Protein plant operations to comply with business drivers and cGMP requirements.
- Ensure optimum performance of the Operations department by determining and implementing techniques to improve productivity, manage costs, and maintain state-of-the-art practices.
- Review manufacturing, quality control, and operational data to determine root causes of nonconformity with specifications, and/or operating deviations.
- Participate on cross-functional teams throughout the product lifecycle, in order to support relevant cGMP development requirements, successfully meet production goals, and manage required change controls.
- Work closely with the quality assurance department to perform audits and ensure timely review and release of batch records.
- Manage performance of direct reports by providing coaching and counseling, and identifying training and development needs.
- Collaborate with the appropriate departments on associated scale-up, process optimization, technology transfer and validation activities.
- Ensure compliance with all city, county, state, and federal regulations while also ensuring adherence to company policies and procedures.
- Review analysis of activities, costs, operations and forecast data to determine department progress toward stated goals.
- Develop, implement and monitor the departmental budget to ensure compliance with approved expense limitations.
- Review technical publications, articles and abstracts to stay abreast of technical developments in the industry.
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Your Supervisory Duties will include:

- Interviewing, hiring, and training managers and supervisors.
- Planning, assigning and directing work
- Coordinating the performance appraisal process; rewarding and disciplining employees; addressing complaints and resolving problems.

Qualifications

EDUCATION REQUIREMENT

- A BS/BA degree in life sciences, physical sciences, engineering or equivalent required.
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REQUIRED EXPERIENCE

- Eight plus years of bio/pharmaceutical experience including a minimum of five years management experience required.
- Significant functional group management experience in a cGMP manufacturing environment, including familiarity with bioprocesses and aseptic manufacturing.
- Experience defining problems, collecting data, establishing facts, and drawing valid conclusions.
- Experience transferring technology/processes into manufacturing.
- In-depth knowledge of all manufacturing activities and regulatory requirements in the pharmaceutical/medical industry.
- Strong working knowledge of cGMPs and an ability to interpret and enforce regulatory requirements.
- Ability to communicate professionally, knowledgeably, and efficiently with a wide range of employees and with all internal and external customers, both in writing and verbally.
- Strong collaborative bent and teamwork orientation.
- Demonstrated organizational and communication skills, and strong interpersonal effectiveness.
- Ability to define problems, collect data, establish facts and draw valid conclusions.
- Demonstrated track record in managing staff and establishing a clear direction in line with corporate strategy, particularly in transitioning from early to later stages of development.
- Ability to build morale and group commitments to goals and objectives.
- Demonstrated time management, project management, and problem solving skills.

Consistently cited as a great place to work, we discover, develop, manufacture and market a wide range of vaccines and medicines to address unmet medical needs. Each of our employees is joined by an extraordinary sense of purpose - bringing Merck's finest achievements to people around the world.

We offer an excellent salary and an industry-ranked benefits program, including tuition reimbursement, work-life balance initiatives and developmental programs at all levels. Merck's retirement package includes a pension plan and one of the best 401(k) plans in the nation.

To be considered for this position, please visit our career site at www.ecentralmetrics.com/url/?u=6551145726-166 to create a profile and submit your resume for requisition # PRO007449. Merck is an equal opportunity employer, M/F/D/V - proudly embracing diversity in all of its manifestations.

Our work is someone's hope. Join us.
Where patients come first - Merck

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